
Personnel Committee
Tuesday August 26, 2025
CITY HALL - 405 Jewel Street
MINUTES



Personnel Members: Richard Evans, Bob Chapman, James Ronge, Mayor Dan Wegener

Others Attending: Caley Visser, Pam Bunkoske.

1. The Meeting was called to order at 6:30 pm and roll call was taken.
2. J. Ronge / B. Chapman Motioned to Approve the Agenda. Motion carried.
3. J. Ronge / B. Chapman Motioned to Approve the July 29, 2025, Minutes. Motion carried.
4. **Public Comment.** None.

5. **Review, Discuss, and Take Possible Action on 2026 City Staff Wage Increases.**

General discussion about different options regarding wage adjustments. Considered setting a cost-of-living increase for the next two years. Discussed increasing the Recreation Department wage scale. The committee will review the Recreation Director's performance at the November meeting.

J. Ronge / B. Chapman motioned to approve a 3% City Wage Staff Increase for 2026, beginning the 1st pay period in January.
Motion carried 3-0.

6. **Adjourn to Closed Session as Per WI Stat 19.85 (1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**

a. **Discuss and Take Possible Action on 2026 Police Wages.**

J. Ronge / B. Chapman motioned to adjourn into closed session at 7:10 pm.
Ronge – Aye, Chapman – Aye, Evans – Aye. Motion carried.

7. **Reconvene to Open Session as Per WI Stat 19.85(2) and Disclose Findings if any.**

R. Evans/ B. Chapman motioned to reconvene to open session at 7:22 pm.

Ronge – Aye, Chapman – Aye, Evans – Aye. Motion carried.

J. Ronge / R. Evans motioned to accept the tentative agreement between the Juneau Professional Police Association #472 and the City of Juneau concerning wages for 2026. See attachment dated August 13, 2025.

Motion carried 3-0.

8. **Old Business.** None.
9. **New Business.** Discussed the Utility Wage Increases for 2026.
10. Set Date and Time for Next Personnel Meeting: Tuesday, September 30, 2025, at 6:30 pm.
11. Motion by J. Ronge / J. B. Chapman to Adjourn Meeting at 7:29 pm. Motion carried.

Minutes Reported By:

Richard Evans



**Law Enforcement Employee Relations Division of the Wisconsin Professional
Police Association for and on behalf of the Juneau Professional Police
Association #472**

Tentative agreement with the City of Juneau

August 13, 2025

- (~~current language proposed to delete~~; **proposed new language**)

All provisions of and attachments to the 2024-2026 Agreement between the parties not modified during the course of these negotiations shall be included in the successor Agreement between the parties for the term of said Agreement. The Association reserves the right to add, delete, or amend proposals through the course of negotiations. Tentative agreements are contingent upon the parties reaching a voluntary settlement subject to ratification by the City of Juneau and the Association.

Assoc # 1 Article 18 Compensation

Position	2025 Wages	Inc for Jan 1 st 2026	Jan 1 st 2026 Wages
Recruit Officer	\$21.35	3%	\$21.99
PO Start	\$28.46	3.5%	\$29.46
PO After 1 year	\$29.84	3.5%	\$30.88
PO After 2 year	\$30.70	3.5%	\$31.77
PO After 3 year	\$30.83	3.5%	\$31.91
PO After 5 year	\$31.75	5.5%	\$33.50
PO After 7 year	\$32.71	5.5%	\$34.51
Detective	\$34.07	3.7%	\$35.33
Sergeant	\$34.07	5%	\$35.77